

FASPE Business Fellowship Schedule 2026

Arrival Day - Friday, 22 May

Morning	Fellows greeted at airport & placed in taxis to hotel	<u>Location: Melia Berlin Friedrichstraße 103</u>
Upon Arrival	Please look out for FASPE staff (Rebecca, Thorsten, Maya) in the lobby, and be sure to complete registration, obtain welcome materials, and claim stipend upon arrival. Hotel will store luggage if check-in is not yet available	
	Free time to explore Berlin (maps available at hotel)	
3:00-5:00pm	Check-in at hotel	<u>Location: Hotel lobby</u>
5:30 PM	Assemble by small interdisciplinary group	<u>Location: Hotel lobby</u>
5:45 PM	Depart for dinner	
6:00-7:00pm	Meet & greet drinks and mingling	<u>Location: Hopfingerbräu (Ebertstraße 24)</u>
7:00-8:30pm	Dinner	

Program Day 1 - Saturday, 23 May (Berlin): Orientation

6:30 – 7:45am	Breakfast	<u>Location: Melia Berlin Friedrichstraße 103</u>
8:00 AM	Meet in lobby; assemble in small interdisciplinary groups	<u>Location: Hotel lobby</u>
8:30 – 10:15am	<i>Welcome and Introductions (Interdisciplinary) -- David Goldman, Thorsten Wagner, Rebecca Scott, Maya Dobler</i>	<u>Location: 7 Claire-Waldoff-Straße 710117 Berlin</u>
10:15-10:30am	Coffee break	
10:30-11:45am	Session 1: Introductions and Shared Commitments (Rob Hayward, Katherine Klein) - Thorsten Wagner In this session, we will introduce ourselves to one another, begin to build connection and trust, and set guidelines and intentions for how we will function as a cohort.	<u>Location: 7 Claire-Waldoff-Straße 710117 Berlin</u>
11:45-12:00pm	Coffee Break	
12:00-1:15pm	Session 2: Defining Oneself as a Business Professional (Rob Hayward, Katherine Klein) - Thorsten Wagner We will reflect on the business profession and explore the core qualities that define success in this field. We will examine together the characteristics of adept and successful business professionals, the roles they play in society, and the values—both positive and negative—that shape individual and professional identity.	<u>Location: 7 Claire-Waldoff-Straße 710117 Berlin</u>
1:15-2:00pm	Lunch with Small Interdisciplinary Groups (I)	
2:00-2:45pm	Session 3: Introduction to Contemporary Germany (Interdisciplinary) -- Thorsten Wagner	<u>Location: 7 Claire-Waldoff-Straße 710117 Berlin</u>
2:45-3:00pm	Bag drop at hotel, pick up Whisper set	
3:00-6:00pm	Walking tour of Berlin (Interdisciplinary) -- Thorsten Wagner <i>Return whisper sets at end of tour</i>	
6:00-7:15pm	Break	
7:15 PM	Meet in hotel lobby to depart for dinner	

7:30 PM	Dinner with cohort	<u>Location:</u> <u>Business - Lawrence (Oranienburger Str. 69)</u> <u>Law - Maximilians (Friedrichstraße 185-190)</u> <u>Design & Tech - Nolle (Georgenstraße 203)</u>
Program Day 2 - Sunday, 24 May (Berlin): Professionals in the Early Years of the Third Reich		
6:30 – 7:30am	Breakfast	<u>Location: Melia Berlin Friedrichstraße 103</u>
8:00 – 10:00am	Session 4: Historical Foundations - (Thorsten Wagner)	<u>Location: Hotel conference room (Sevilla)</u>
10:00-10:15am	Break	
10:15-11:15am	Session 5: The Transformation of German Society in the 1930s and the Role of the Professionals (Interdisciplinary) - Thorsten Wagner	<u>Location: Hotel conference room (Sevilla)</u>
11:15-12:45pm	Walk to lunch	
12:45-1:45pm	Lunch	<u>Location: Beba at Gropius Bau (Niederkirchnerstraße 7, 10963 Berlin, Germany)</u>
1:45-2:45pm	Introduction to Topography of Terror Time to explore exhibit on own	<u>Location: Niederkirchnerstraße 8, 10963 Berlin, Germany</u>
2:45 – 4:00pm	Session 6: The Role of the Professional in Nazi Germany --- (Thorsten Wagner)	<u>Location: ToT seminar room</u>
4:00-4:15pm	Break	
4:15-5:30pm	Session 7: Case Analysis: Schröder and Söhne (Rob Hayward, Katherine Klein) - Rebecca Scott We will evaluate the Schröder and Söhne case together and reflect on our individual approaches.	<u>Location: ToT seminar room</u>
5:30-7:00pm	Free time	
6:15 PM	Faculty/staff meeting	<u>Location: hotel lobby</u>
7:00 PM	Meet in Hotel Lobby	
7:15 PM	Dinner	<u>Location: Amrit Berlin Mitte (Oranienburger Str. 45, 10117 Berlin, Germany)</u>
Program Day 3 - Monday, 25 May (Berlin): Moral Neutrality & Role Morality & Competing Obligations		
9:45 AM	Meet in hotel lobby	
10:00-12:00pm	Session 8: Nazi Ethics (Interdisciplinary) -- Thorsten Wagner 10:00-10:35 - Introduction & viewing of Himmler's 1943 speech at Posen 10:35-10:45 - Transition to breakout spaces 10:45-11:30 - Breakout discussions by cohort 11:30-11:40 - Return to plenary 11:40-12:00 - Plenary discussion	<u>Location: Reinhardtstraßen--Höfe conference center, room 2a</u>
12:00-1:00pm	Lunch	

1:00-2:30pm	Session 9: Interdisciplinary Session 1 (The Case of Topf & Sons) - Moral Neutrality Using the case of Topf & Sons as a launching pad, each discipline track will discuss whether/when being a professional can be morally neutral; we will then gather as a whole to learn from the perspectives of other professions.	<u>Location: Reinhardtstraßen--Höfe conference center, 2a</u>
2:30-2:45pm	Coffee Break	
2:45-4:00pm	Session 10: Performing Well "Within Prescribed Bounds"? Konrad Morgen's Role Morality (Rob Hayward, Katherine Klein) - Rebecca Scott Using the case of Konrad Morgen – an SS judge who prosecuted corruption and unauthorized violence within a system that killed millions – we will examine how professionals define the scope of their moral responsibility. How did Morgen understand his actions as moral and defensible, and what assumptions made that possible? We then turn to the harder question: in our own work, where do we implicitly or explicitly define and limit our moral responsibility?	<u>Location: Reinhardtstraßen--Höfe conference center, R1</u>
4:00-4:15pm	Coffee Break	
4:15-5:45pm	Session 11: Authoritarian/Utilitarian: When can we justify making a difference? (Rob Hayward, Katherine Klein) - Rebecca Scott Corporate multinationals face complex and highly-charged decisions over where to work - and who with. Should a healthcare company seek a presence anywhere they can make people healthier - even if it means working with governments who do not share their values? Or should companies refuse to engage in areas where their presence may be regarded as complicity?	
6:00pm -	Dinner on own in small interdisciplinary groups II (fellows only)	<u>Fellows find location on their own</u>
7:00 PM	Faculty dinner	
Program Day 4 - Tuesday, 26 May (Berlin): Site visits by Cohort - Normalization and Transformation		
6:30 – 8:15am	Breakfast	<u>Location: Hotel</u>
BUSINESS & DESIGN & TECHNOLOGY		
7:45 AM	Meet in hotel lobby	
8:00 AM	Depart for Schöneweide Nazi Forced Labor Documentation Center	
9:00-1:00pm	Program at Schöneweide	<u>Location: Britzer Straße 5, 12439 Berlin</u>
1:00pm-	Free time, lunch and dinner on own	
Program Day 5 - Wednesday, 27 May (Berlin): Dehumanization & Othering: Creating Universes of Obligation		
6:30 – 7:45am	Breakfast	<u>Location: Hotel</u>
8:00 AM	Meet to depart for Brandenburg	<u>Location: Hotel Lobby</u>
8:10 AM	Board Bus	
8:15-10:15am	Bus to Brandenburg “Euthanasia” Center and Memorial – Context will be provided on the bus	
10:30 – 11:45pm	Guided Visit of the Memorial Site and Exhibition (Center Educators)	<u>Location: Nicolaipl. 28/30, 14776 Brandenburg an der Havel</u>
11:45 -12:00pm	Self-guided time	
12:00 – 12:45pm	Lunch	<u>Location: Brandenburg Memorial seminar room</u>

1:00 – 2:15pm	Session 12: Interdisciplinary Session 2 - Ethics & Artistic Representation, Ursula LeGuin “The Ones Who Walk Away from Omelas” Using Ursula K. LeGuin’s <i>Those Who Walk Away from Omelas</i> , we will consider the ethical complexities of leadership, decision-making, and responsibility. Revisiting the themes of moral neutrality and normalization, we will explore how business professionals navigate trade-offs, justify difficult choices, and define success—and at what cost.	Location: Brandenburg Memorial seminar room
2:15-2:30pm	Break	
2:30 – 4:00pm	Session 13: When Good People Do Bad Things: A Psychological Perspective (Rob Hayward, Katherine Klein) - David Goldman What turns ordinary people into complicit ones — or worse? Drawing on Zimbardo’s situationist research and related psychological research, we will explore the mechanisms that transform good people into perpetrators. We will consider whether and how these mechanisms apply to the Holocaust and to contemporary forms of othering and hatred, and how to counter these mechanisms in our own lives and organizations today.	Location: University for Medicine, Nicolaipplatz 19, 14770;
4:15 PM	Board bus to return to Berlin	
4:30 PM	Bus departs for Berlin	
4:30-6:30pm	Bus to Hotel	
7:15 PM	Meet in hotel lobby, depart for dinner	
7:30 PM	Dinner	Location: Da Vinci Restaurant (Georgenstraße 192, 10117)
Program Day 6 - Thursday, 28 May (Berlin): Normalization		
6:30-7:30am	Breakfast	Location: Hotel
7:45 AM	Meet in hotel lobby	Location: Hotel Lobby
8:00 AM	Board Bus and depart for House of the Wannsee Conference (GHWK) visiting memorial installation in the Bavarian Quarter en route	
9:30-10:45am	Introduction & Guided Visit (GHWK educators)	Location: Am Großen Wannsee 56-58
10:45-11:15am	Self-guided time/questions for educators	
11:15-12:30pm	Session 14: profession-specific workshops, offered by GHWK educators	Location: Seminar rooms
12:30-2:00pm	Lunch [staggered timing to avoid all three groups going at the same time]	
2:00-2:30pm	Break, time to explore grounds on own	
2:30-4:00pm	Session 15: Move Fast and Break Things: Normalizing Vandalism (Rob Hayward, Katherine Klein) - Rebecca Scott Mark Zuckerberg’s “move fast and break things” mantra set the tone for a decade of innovation - but at what cost? How did the institutional and cultural pressures of Silicon Valley blind innovators to the societal impacts of their creations? And what moral responsibilities do today’s innovators carry as they develop AI and other emerging technologies that will impact political, social, and cultural dynamics for decades to come?	Location: Seminar rooms
4:00 PM	Board Bus to Grunewald	
4:30-5:15pm	Visit to Train Station Grunewald / Track 17	Location: Am Bahnhof Grunewald
5:15 PM	Board Bus back to Hotel	
5:45pm -	Free time and dinner on own	
Program Day 7 - Friday, 29 May (Berlin → Krakow): Travel Day		

6:30-7:30am	Breakfast	<u>Location: Hotel Lobby</u>
7:40 AM	Assemble in lobby with luggage, put luggage onto transfer van, pick up lunch boxes	
8:00 AM	Depart for train station	
8:52 AM	EC59 Train, departing from Berlin main station to Krakow Główny Station	
4:09 PM	Arrive Krakow Główny station, ~20 minute walk to hotel	
4:30 PM	Check in to Amber Design Residence	<u>Location: Świętego Marka 35, 31-024 Kraków, Poland</u>
5:30-7:00pm	Walking tour of Old city (Adam Musiał) get a whisper set	<u>Location: outdoors / walking tour</u>
7:00pm –	Free evening in Krakow Opportunity to attend services Dinner on own	
7:15 PM	Faculty dinner	
Program Day 8 - Saturday, 30 May (Krakow): Complicity & Spielraum, Obedience & Loyalty		
8:00-10:30am	Breakfast	<u>Location: Coffee & Wine (Szpitalna 34, 33-332 Kraków, Poland)</u>
Morning	Free time. Opportunity to attend services.	
10:45 AM	Meet outside hotel, pick up Whisper set and sandwich (bring water)	<u>Location: Main square</u>
11:00-1:00pm	Walking tour of Krakow - Kazimeirz (Adam Musiał) Return Whisper set at conclusion of the tour	<u>Location: outdoors / walking tour</u>
1:15-2:45pm	Session 16: Polish History, Memory, and Identity (Lukasz Krzyzanowski)	<u>Location: Galicia Museum (Dajwór 18, 31-052 Kraków, Poland)</u>
2:45-3:00pm	Coffee Break	
3:00-4:15pm	Session 17: Humans or Profit Centers? McKinsey and Purdue (Rob Hayward, Katherine Klein) - Rebecca Scott McKinsey's work with opioid manufacturer Purdue sparked the most intense scrutiny to date of professional ethics in the consulting industry. What can we learn about the ethical motivations and blind spots of professionals in a sector where client service is prized above all else? How might a sense of "othering" towards certain groups - such as low-income customers - provide an explanation for McKinsey's missteps?	<u>Location: Galicia Museum (Dajwór 18, 31-052 Kraków, Poland)</u>
4:15-4:30pm	Coffee Break	
4:30-5:45pm	Session 18: Workshopping Issues In Your World ("Right, Good, Fitting") (Rob Hayward, Katherine Klein) - Rebecca Scott Business professionals must often weigh competing obligations of obedience and loyalty as they face vexing moral and ethical decisions. Building on our conversations of role morality, we will explore making decisions when we are caught between multiple loyalties.	<u>Location: Galicia Museum (Dajwór 18, 31-052 Kraków, Poland)</u>
6:00-7:30pm	Dinner	<u>Location: Tram Station Restaurant</u>
7:45-9:15pm	Session 19: Reading of Ideation	<u>Location: Galicia Museum (Dajwór 18, 31-052 Kraków, Poland)</u>
9:15 PM	Faculty/staff meeting	<u>Location: TBA</u>
Program Day 9 - Sunday, 31 May (Krakow/Oswiecim): Auschwitz I		

8:00-11:00am	Breakfast at Coffee&Wine Hotel checkout by 11:00am, large luggage can be stored if you'd like to bring a smaller overnight bag for the next 2 nights. (Large luggage can also be brought with us.) Opportunity for Sunday services Free time in Krakow	
11:45 AM	Meet to board bus, have luggage for next 2 nights ready with you	<u>Location: Hotel Lobby</u>
12:00-1:15pm	Bus to Oswiecim; Arrive at Hotel Galicja (store bags)	<u>Location: Generała Jarosława Dąbrowskiego 119, 32-600 Oświęcim, Poland</u>
1:30-3:00pm	Lunch Visiting Auschwitz (Thorsten Wagner)	<u>Location: Hotel Galicja</u>
3:00 PM	Board bus for Auschwitz I	
3:30-6:30pm	Guided tour of Auschwitz I	
6:30 PM	Board bus for hotel	
7:30 PM	Dinner	<u>Location: Hotel Galicja</u>
8:30 PM	Opportunities for Group Reflection: (i) attend faculty-led discussion, (ii) attend unstructured discussions with fellows, (iii) quiet/silent time with fellows (sketching, journaling, etc)	<u>Location: Hotel Galicja</u>
Program Day 10 - Monday, 1 June (Oswiecim): Auschwitz-Birkenau		
7:00-7:45am	Breakfast at hotel	
8:00 AM	Board bus for Auschwitz-Birkenau	
8:30-12:30PM	Guided tour of Birkenau	
1:00 PM	Board bus for AJC	
1:00-1:45pm	Lunch at Auschwitz Jewish Center	<u>Location: Auschwitz Jewish Center (Plac Księdza Jana Skarbka 5 32-600 Oświęcim)</u>
1:45-7:00pm	Opportunities for Reflection: (i) Board Bus at 1:45 to return to hotel*; (ii) walking tour of Oswiecim starting at 1:45pm from the AJC and ending at the hotel at approximately 3:15pm (iii) time in town on own; (iv) Remain at AJC and have self-guided time (iv) journal/reflect in conference rooms; (v) join faculty-moderated conversation (vi) Bus pick-ups starting at 3:45 from AJC and then hotel to return to Auschwitz I or Auschwitz Birkenau. *those who return to hotel at 1:45pm and would also like to return to visit Auschwitz I or Birkenau should board the bus outside the hotel at 4:00pm	
7:00 PM	Board bus to hotel (for those at Auschwitz or Birkenau)	
7:30-9:30pm	Dinner	<u>Location: Hotel Galicja</u>
Program Day 11 - Tuesday, 2 June: Post-Auschwitz		
7:00 – 9:15am	Breakfast	<u>Location: Hotel</u>
9:00 AM	Faculty/staff meeting	
9:30 AM	Store bags on the bus	
9:45-10:30am	Small interdisciplinary group check-in/reflection (III)	<u>Location: Hotel Galicja 3rd floor conference room available, pavilions/tables outdoors, groups to find their own locations</u>

10:45-12:15pm	Session 20 - Walking Away From Auschwitz Fellows will have the option to choose to attend one of the following sessions, each focusing on a different means through which people have sought to move forward while grappling with the existence of Auschwitz and its implications: <u>Literature:</u> A discussion of selected excerpts of literature & poetry (Rebecca) <u>Justice:</u> A discussion of post-Holocaust legal reckonings (Thorsten) <u>Art:</u> Visiting the Gerhard Richter Birkenau cycle followed by discussion (Will Partin) <u>Religious Reckonings and the Idea of Forgiveness:</u> The Case of Rudolf Höss & Father Lohn (David)	
12:15 PM	Board bus	
12:15-1:15pm	Lunch at AJC	<u>Location: Auschwitz Jewish Center</u> <u>(Plac Księdza Jana Skarbka 5</u> <u>32-600 Oświęcim)</u>
1:15-2:30pm	Session 21 - Reflection: My Profession at Auschwitz (Rob Hayward, Katherine Klein) We will share and reflect on our experiences together at Auschwitz, with an emphasis on the role of the business professional and what we can take with us after walking away from Auschwitz.	<u>Location: AJC conference room</u> <u>upstairs</u>
2:30-4:00pm	Bus ride back to Krakow	
4:00 PM	Check back into hotel	
4:00-	Dinner on own, free time	
Program Day 12 - Wednesday, 3 June (Krakow): Motivations and Self-Awareness /Resistance, Agency, & Tactics		
8:00 – 9:45am	Breakfast	<u>Location:Coffee&Wine (Szpitalna 34,</u> <u>33-332 Kraków, Poland)</u>
10:00 AM	Meet to depart for Collegium Medicum	<u>Location: Front of hotel</u>
10:15-11:45am	Session 22: From Reflection to Action: The Conviction, Courage, and Skill to Speak (Part 1) (Rob Hayward, Katherine Klein) - Thorsten Wagner We often know what we want to say — and don't say it. Drawing on psychological research and frameworks for difficult conversations, we explore what it takes to move from self-awareness to action — not just the conviction that something must be said, but the courage to say it and the skill to say it in a way that can be heard.	<u>Location: Collegium Medicum (Świętej</u> <u>Anny 12, 31-008 Kraków, Poland)</u>
11:45-12:00pm	Coffee Break	
12:15 – 1:15pm	Session 23: From Reflection to Action: The Conviction, Courage, and Skill to Speak (Part 2) (Rob Hayward, Katherine Klein) - Thorsten Wagner We often know what we want to say — and don't say it. Drawing on psychological research and frameworks for difficult conversations, we explore what it takes to move from self-awareness to action — not just the conviction that something must be said, but the courage to say it and the skill to say it in a way that can be heard.	<u>Location: Collegium Medicum (Świętej</u> <u>Anny 12, 31-008 Kraków, Poland)</u>
1:30-2:30pm	Lunch	<u>Location: Chimera (Świętej Anny 3, 31-</u> <u>008 Kraków, Poland)</u>
2:30 – 3:45pm	Session 24: Capstone Workshopping (Rob Hayward, Katherine Klein) - Thorsten Wagner	<u>Location: Collegium Medicum (Świętej</u> <u>Anny 12, 31-008 Kraków, Poland)</u>
3:45-4:00pm	Coffee Break	
4:00-6:00pm	Session 25: Interdisciplinary Session 3 - Case Study	<u>Location: Collegium Medicum (Świętej</u> <u>Anny 12, 31-008 Kraków, Poland)</u>

7:00 PM	Dinner	Location: La Grande Mamma (Rynek Główny 26, 31-008 Kraków, Poland)
Program Day 13 - Thursday, 4 June (Krakow): Looking Back, Looking Forward		
8:00 – 9:30am	Breakfast	Location: Coffee & Wine (Szpitalna 34, 33-332 Kraków, Poland)
9:45 AM	Meet in front of hotel to depart for Collegium Medicum	
10:00-11:00am	Session 26: Wrapping Up (surveys, etc)	Location: Collegium Medicum (Świętej Anny 12, 31-008 Kraków, Poland)
11:00-11:15am	Coffee Break	
11:15-12:15pm	Final Small Interdisciplinary group meeting (IV)	Location: Conference rooms, cafe, or other locations nearby according to group preference
12:15-12:30pm	Break, transition back to seminar rooms	
12:30-1:30pm	Session 27: Final Session: What We Take With Us (Rob Hayward, Katherine Klein) - David Goldman We will reflect on our individual and group experience and share take-aways, hopes, and commitments as we complete the program. What will say to others about what we have experienced over the past two weeks? We will discuss this too.	Location: Collegium Medicum (Świętej Anny 12, 31-008 Kraków, Poland)
1:30-7:00pm	Free time in Krakow, lunch on own	
7:00 PM	Depart for dinner (we will take photos on the square on the way, weather permitting)	
7:30 PM	Final Dinner	Location: Hawelka (Rynek Główny 34, 31-010 Kraków, Poland)
Departure Day - Friday, 5 June (Krakow → USA): (Travel Day)		
8:00-10:30am	Breakfast (breakfast boxes will be available at reception for those with earlier departures)	Location: Coffee & Wine (Szpitalna 34, 33-332 Kraków, Poland)
11:00 AM	Hotel checkout	
Morning Airline Departures. Hotel checkout by noon. FASPE will provide group transport to the airport for those departing today.		